

Health, Safety & Environment Policy

Sunrise Pty Ltd offers a diverse and specialised range of engineering services. Sunrise Engineering provides extensive Fibre glass services works to the the Australian Energy and resource Industries. Sunrise provides Supply and Installation of GRE (Glass Reinforced Epoxy) Pipes and Fittings, Installation and Modification works of Pipes and Fittings. We also service Fibre glass Tanks and provide installation and modification works.

At Sunrise Pty Ltd, a commitment to occupational health, safety and the environment (HSE) is an integral part of the business. We aim to achieve best practice in occupational health, safety and environmental performance that supports our business plan of becoming a focused and coordinated team with safety, communication and quality of performance at the forefront of all tasks and objectives.

This is achieved through:

- Complying with the Occupational Safety and Health Act 1984, Environmental Protection Act 1986, Model WHS Laws and meet the requirements of ISO 45001:2018 and ISO 14001:2015.
- Setting up measurable objectives and targets with the aim of preventing pollution and eliminating work related injuries and illnesses related to our activities, products and services.
- Defining roles and responsibilities for implementing and monitoring HSE management systems.

The strategies will include:

- Management retains overall accountability for the system's effectiveness and intended outcomes.
- Ensuring that HSE management principles are included in all organisational planning activities.
- **Eliminating** hazards and environmental impacts of our activities, products and services, followed by **risk reducing OH & S** assessment processes to eliminate loss or harm to individuals, property and the environment.
- Distributing HSE information to all employees and making it available to external stakeholders.
- Providing ongoing education and training for our employees.
- **Consultation & participation** with employees and external stakeholders to improve decision making on HSE matters.
- Ensuring that incidents are investigated, and lessons learnt within the organisation.
- Providing adequate resources to ensure HSE protection are central components of the organisation.
- Ensuring effective injury management and rehabilitation is provided to all employees.
- Continuously striving to improve our HSE management systems & performance.

The policy is reviewed annually with Sunrise's HSE Management system review.



Signed: Laveena Ida Castelino – Director

Dated: 26th September 2025